

6.2.2 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Response:

Effective Functioning of Institutional Bodies

1. Policy Framework and Transparency

- Centurion University has a comprehensive policy framework that ensures transparency across all operations.
- An ICT-enabled Management Information System (MIS) is used to share key policies and handbooks on the university website, covering HR, recruitment, faculty/staff handbooks, code of conduct, grievance redressal, and more.

2. Governance Structure

- The Board of Governors is the apex body, with the Governor of the State serving as the Visitor.
- The Academic Council is responsible for approving academic programs.

3. Human Resource Development and Administration

- A robust HR policy is in place, complemented by a well-structured Standard Operating Procedure (SOP) for recruitment.
- Employee induction programs are policy-driven, ensuring alignment with organizational goals.

4. Financial Administration

- The university's financial management is integrated into the ERP system, ensuring efficiency, transparency, and accountability.

5. Counselling, Training, and Placement

- The university provides psychological counselling focused on mental well-being, behavioral issues, and relationships.
- Career counselling is offered to help students assess their potential and make informed career choices.

This effective and efficient structure ensures smooth functioning of academic and administrative bodies across the university.